

### **OUR COMMITMENT**

Spray Marks management is committed to effectively managing health and safety. Our core objectives are to support the consistent wellbeing of our people and to foster a strong safety culture that extends to everyone we work with. Our goal is for every person to go home safe and well each day.

### How we will achieve it

# Comply

We will comply with the requirements of the Health and Safety at Work Act 2015 and amendments, ISO 45001:2018, and with any other legislation, regulations, and approved codes of practice applicable to Spray Marks' business activities.

# **Take Care**

Every employee is responsible for taking all reasonable care of their own health and safety while at work (including using personal protective equipment and other safety equipment provided) and ensuring that no action or inaction of theirs while at work causes harm to themselves or any other person.

#### **Be Proactive**

Spray Marks will proactively eliminate hazards where reasonably practicable and reduce health and safety risks. We will provide supervision and training to all staff and ensure our people have the right competency to do their work safely.

#### Communicate

Communication is key and communicating about safety will be an essential part of day-to-day work. All employees are encouraged to participate in the development and continual improvement of our health and safety procedures.

### **Learn and Improve**

All employees will promptly and accurately report accidents/incidents and near misses and feed improvement ideas back into our health and safety procedures. Spray Marks will measure our performance against set targets to ensure we maintain continual improvement.

### Collaboration

Spray Marks will work alongside our clients and suppliers to minimise the safety risks associated with our projects. We will collaborate and consult with workers and elected worker representatives, to ensure safety and health are kept to the highest standard.

# **Lead from the Top**

# **Maintain Wellbeing**

#### **Return to Work**

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Spray Marks directors are responsible for providing governance and monitoring of health and safety performance. People who hold responsibility within the organisation will work hard to create a culture of safety compliance.

Spray Marks will encourage all staff to participate in our wellbeing initiatives. We will ensure that the only lasting impact from our workplace on our employees is a positive one.

We will ensure that an employee's return to work after an injury is well managed, tailored to the individual and occurs as early as possible.

**Darcy Prendergast** 

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